

## Message Text

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47

ACTION IO-13

INFO OCT-01 EUR-12 ISO-00 PER-01 OMB-01 TRSE-00 CIAE-00

INR-07 NSAE-00 L-03 PRS-01 AF-08 ARA-06 EA-07 NEA-10

IOE-00 ABF-01 /071 W

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P 201410Z APR 76

FM USMISSION GENEVA

TO SECSTATE WASHDC PRIORITY 9427

INFO USUN NEW YORK PRIORITY 2924

OECD PARIS 8851

USNATO BRUSSELS 3760

IAEA VIENNA 2881

AMEMBASSY ROME

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FOR FAO ROME

EO 11652: N/A TAGS:AORG, APER, UN

SUBJ: G-LEVEL SALARY SETTLEMENT

REF: GENEVA 2970 USUN 1645 (NOTAL)

1. WHILE NOT YET FORMALLY ANNOUNCED WE NOW CAN CONFIRM ON GOOD AUTHORITY THAT G-LEVEL SALARY SETTLEMENT WAS REACHED APRIL 15 BETWEEN DEBATIN AND STAFF REPRESENTATIVES ON SLIDING SCALE WHICH PROVIDES PERCENTAGE INCREASES FOR VARIOUS G-LEVEL STEPS AS FOLLOWS: 15 PERCENT FOR G.1 AND G.2; 14 PERCENT FOR G.3 AND G.4; 12 PERCENT FOR G.5; 11 PERCENT FOR G.6 AND &.7. CONSISTENT WITH AGREEMENT REACHED AS PART OF STRIKE SETTLEMENT PACKAGE MONTH AGO, SALARY INCREASES ARE RETROACTIVE TO AUGUST 1, 1975, AND ALLOWANCE INCREASES ARE RETOACTIVE TO APRIL 1.

2. DEBATIN IS MEETING THIS MORNING WITH AGENCY HEADS TO PRESENT THIS SOLUTION TO THEM FOR THEIR APPROVAL.

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STAFF REPRESENTATIVES WILL MEET AFTERNOON OF APRIL 21

TO CONFIRM ACCEPTANCE FROM STAFF SIDE. ASSUMING TO  
OBJECTIONS ARE EXPRESSED FROM EITHER SIDE, FORMAL  
ANNOUNCEMENT OF AGREEMENT EXPECTED TO BE MADE THEREAFTER.

3. REPORTEDLY NEGOTIATIONS WERE BROKEN OFF AFTERNOON  
OF APRIL 14 WHEN STAFF REPRESENTATIVES REFUSED TO  
ACCEPT BEST PLAN DEBATIN COULD OFFER AND STILL MAINTAIN  
TWELVE PERCENT CEILING SET BY WALDHEIM. HE REPORTED  
FAILURE TO WALDHEIM AND THE TWO THEN CAME UP WITH THIS  
NEW APPROACH OF SLIDING SCALE WHICH ALLOWS FOR GREATER  
THAN TWELVE PERCENT INCREASES FOR STAFF AT LOWER END  
OF SALARY SCALE AT EXPENSE, IN EFFECT, OF THOSE AT  
UPPER END. RECONVENED IN EVENING OF APRIL 14, STAFF  
APPARENTLY QUICKLY CAME TO TERMS WITH DEBATIN ON THIS  
PROPOSAL.

4. EFFECTIVE INCREASE FOR G-LEVEL SALARIES OVERALL  
ESTIMATED TO BE ABOUT 12.8 PERCENT GIVEN DISTRIBUTION  
OF STAFF WITHIN THE VARIOUS CLASSES. (THERE ARE,  
FOR EXAMPLE, VERY FEW AT G.1-G.2 LEVEL.). GIVEN SAME FACTOR,  
OVERALL DOLLAR COST IS EXPECTED TO BE ABOUT WHAT IT  
WOULD HAVE BEEN HAD TWELVE PERCENT INCREASE BEEN IMPLEMENTED  
ACROSS THE BOARD.DALE

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## Message Attributes

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